

Contact

Berlin, Germany
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davidcarterberlin (LinkedIn)
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Top Skills

Information Security
Engineering Leadership
SOC 2

Languages

English (Native or Bilingual)
Spanish (Professional Working)
German (Professional Working)
Italian (Elementary)

David Carter

Senior Director of Engineering & Information Security at Uberall |
Security, Compliance & Privacy (SOC 2, GDPR) | Leading DevOps,
IT, BI & Growth Engineering
Berlin Metropolitan Area

Summary

I lead a 17-person engineering and technology organization at Uberall spanning DevOps, IT, Business Intelligence, and Growth Engineering, and I own the company's information security and compliance program end to end. In this role, I drive information security and compliance strategy, from SOC 2 to data privacy regulation to vendor and subprocessor risk; security policy and technical direction for access control, application security, and infrastructure, delivered through strong DevOps and IT leadership; engineering leadership that builds teams, develops managers, and keeps delivery and culture strong through growth and change; reliable, cost-conscious infrastructure that scales with the business; and adoption of new tools and ways of working, including AI, across engineering. I've been at Uberall 13+ years, from founding frontend engineer to my current role. Native English speaker, fluent in Spanish and German.

Experience

Uberall

13 years 8 months

Senior Director of Engineering & Information Security
January 2022 - Present (4 years 10 months)

- Own information security and compliance end to end, from leading SOC 2 Type II to completion (Q2 2025) to GDPR/UK GDPR and CCPA/CPRA, with the program migrated to automated questionnaire response and continuous control monitoring
- Set policy and direction for access control (MFA, RBAC), application security (secure SDLC, pentesting, code analysis), and network/infrastructure security, delivered through DevOps and IT leadership

- Own information security engagement across customers, partners, and prospects, leading vendor risk assessments and security questionnaires (RFPs)
- Lead a 17-person organization across DevOps, IT, BI, and Growth (ACMO) Engineering, rebuilding the leadership bench by hiring and developing new leads for DevOps and Growth
- Built automated incident response, collaboration, and RCA processes for DevOps
- Own infrastructure and software budget; reduced infra spend while maintaining availability well above SLA commitments
- Drive adoption of AI coding tools and workflows across engineering
- Time zone lead for European engineering, partnering directly with the CTO; led integration of the Momentfeed engineering org post-acquisition

Director Of Engineering

January 2020 - December 2021 (2 years)

Berlin, Germany

- Led European engineering in partnership with the VP Engineering and CEO; reorganized squads around the product roadmap
- Led the integration of two acquired engineering teams, both people and technology
- Introduced biyearly performance reviews and calibration across the org
- Grew the team while promoting new engineering managers from within
- Kept morale and delivery on track through the sudden shift to full remote at the start of COVID

Head of Frontend Engineering

January 2019 - January 2020 (1 year 1 month)

Berlin, Germany

- Grew Frontend to two team leads and hired 15+ engineers
- Drove the technical roadmap migrating from Backbone to React and modernizing the build pipeline
- Raised test coverage from 0% to roughly 70%

Team Lead Frontend Engineering

October 2017 - January 2019 (1 year 4 months)

Berlin, Germany

- Hired and onboarded the first additional Frontend engineers
- Led hiring, onboarding, and mentoring as the team grew
- Partnered with design and product to expand the webapp into new verticals

Frontend Engineer

March 2013 - October 2017 (4 years 8 months)

Berlin, Germany

- Built the original SPA webapp and marketing site
- Built the original store locator product
- Shipped a lead-generation tool (business listing status checker) that fed directly into the signup funnel
- Co-designed the initial API and was its first production consumer

Sponsormob / Mobile Space Ltd.

Web Developer

January 2012 - February 2013 (1 year 2 months)

Berlin Metropolitan Area

Freelance

English Teacher

January 2010 - January 2012 (2 years 1 month)

Berlin, Germany

Taught English across schools and private tutoring in Berlin during an early relocation to Germany.

FIRN, Inc

Immigration Intake Associate

March 2008 - January 2009 (11 months)

Education

University of Maryland College Park

Bachelor of Arts, Spanish Literature · (2005 - 2007)

University of Delaware

· (2003 - 2005)